



Equal Opportunities Policy

Chorley Panthers Rugby League club is committed to the equal treatment of all and will not tolerate discrimination on the grounds of:

- Age
- Race/ethnic origin
- Religion/belief
- Gender
- Gender reassignment
- Disability – including, physical impairment, learning needs, mental health status or sensory impairment
- Class or social background
- Sexual orientation
- Marital or family status
- Pregnancy, political persuasion, trade union membership or by any other condition or requirement which cannot be shown to be justifiable

The key principles of the RFL Equal Opportunities Policy are:

- A commitment to the principles of equal opportunities and ensure that the culture, philosophy and processes within the club and the game free from bias and discrimination in any form
- To recognise the expertise, abilities and needs of each individual and by acknowledging the right to dignity and respect of every human being.

The RFL will provide information and updates in relation to any changes in legislation or policy changes by the governing body that could impact the policies and practices of the club. This club agrees to implement such policies.

This Club will ensure all players, match officials, coaches, staff, paid or volunteers are aware of this policy and the endorsement that the club has given.

This Club supports the RFL's Equal Opportunities Policy. This Club will take appropriate actions following reports of discrimination, harassment or abusive language throughout the game.

Secretary	Members Vice Chairperson	Chairperson	Facilities Vice Chairperson	Treasurer
Mark Hampson	Mark Hampson	Nigel Yates	Gavin Dagnall	Amanda Ryan
	Head Coach Youth	Head Coach Junior/Adult	Club Welfare Officer	
	Matt Miller	Kaven Ellison	Dean Mattison	

e-mail: chorleypantherssecretary@gmail.com



Further advice on Equality and Diversity can be obtained from:

CEHR www.equalityhumanrights.com

Equality Standards Bulletins www.brassingtonweb2.co.uk

The RFL Equality and Diversity Manager can be contacted on 0844 477 7113 Option 6, by email to sarah.williams@rfl.uk.com or in writing to Equality and Diversity Manager The RFL, Red Hall, Red Hall Lane, Leeds LS17 8NB.

General advice is available at www.rfl.uk.com

Signed on behalf of Chorley Panthers RLFC by Chairperson:

Name: Nigel Yates

Date:

7/4/2025

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	Head Coach Youth Matt Miller	Head Coach Junior/Adult Kaven Ellison	Club Welfare Officer Dean Mattison	

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